

PERSON SPECIFICATION - FRCA EXAMINER

PROFESSIONAL REQUIREMENTS	Application and Selection	Examinership
Essential		
Fellow by examination, Fellow ad eundem or Fellow by election	√	√
Substantive consultant/SAS grade anaesthetist	√	√
In good standing with the College	√	√
Holds full registration, without limitation, with the GMC	√	√
In active clinical practice in the UK	√	√*
Able to commit at least 12 days per academic year or part time equivalent and have the support of the Trust to achieve this. <i>May apply for less than full time (LTFT, or flexible working on completion of first (probationary) year (section 8 of examiner (selection and appointment) regulations refers</i>	√	√
Has the expectation of completing no less than 6 years and no more than 12 years as an examiner	√	
Desirable		
Able to demonstrate a special interest relevant to the balance of expertise required	√	
PROFESSIONAL/TECHNICAL AND OCCUPATIONAL TRAINING	Application and Selection	Examinership
Essential		
Demonstrates commitment to ongoing assessment, training and development as an examiner/trainer	√	√
Attendance at equality and diversity training	√	√**
Participates in revalidation, including annual appraisal in current post, and adherence to CPD requirements	√	√
Will have visited a Primary or Final FRCA examination within the last five years. At the time of being shortlisted (by the February following the recruitment round)	√	

Desirable		
Able to demonstrate the involvement in written and electronic publications that are of particular relevance to training/education and basic sciences of anaesthesia	√	
EXPERIENCE	Application and Selection	Examinership
Essential		
At least three years-experience as a substantive consultant/SAS grade. <i>It should be noted; it is often the case that applicants will need to have five years or more experience as a substantive consultant/SAS grade in order to demonstrate the necessary experience and commitment to education and training of trainees</i>	√	
Active involvement and commitment to the education and training of anaesthetic trainees	√	√
Desirable		
Has held or holds an official anaesthetic trainer post such as CT, RA or involvement in the organisation and delivery of a regional exam course.	√	
SKILLS AND KNOWLEDGE	Application and Selection	Examinership
Essential		
Excellent written and verbal communications skills	√	√
Proven team player who sets and achieves high standards	√	√
Essential		
Demonstrates high professional standards as a trainer and/or examiner	√	√
Fully up to date with the requirements and practices of anaesthesia	√	√
Demonstrates courtesy, fairness and non-discrimination towards all trainees/candidates and fellow doctors/examiners	√	√
Demonstrates an understanding of the level of knowledge, skills and attitudes required of a	√	√



Royal College of Anaesthetists

candidate to pass FRCA examination components		
PERSONAL ATTRIBUTES	Application and Selection	Examinership
Essential		
Highly self-motivated	√	√
Meticulous attention to detail	√	√
Ability to form excellent working relationships at all levels	√	√
Able to handle challenging people and situations with discretion, tact and diplomacy	√	√
Friendly and consultative attitude	√	√
Willingness to contribute to wider aims of training and assessment	√	√
*Examiners who retire whilst in tenure they may continue as an examiner to the end of the academic year in which they retire.		
**On application equality and diversity training must have been carried out within the last 3 years. On acceptance of examinership, examiners are expected to undertake equality and diversity training specific to examinations on an annual basis (this is arranged by the College).		